

John Asbeck

SUMMARY

I help organizations modernize both their technology and their teams to work smarter and deliver faster.

What was cutting edge five years ago, such as early cloud adoption or basic CI/CD, is now legacy. I guide companies through that next wave of modernization, helping them evolve both their systems and their culture.

My work focuses on DevOps transformation, test automation, cloud-native architecture, observability and resilience, and practical AI adoption. I also help organizations reduce technical debt, strengthen security, and enable their teams to adapt to new ways of working.

PROFESSIONAL EXPERIENCE

StoneX Group Inc.

Web Development Manager

March 2023 - Present

- Transformed a globally distributed team into a high-performing unit that launched StoneX One, a self-directed, multi-asset trading platform, achieving \$1M+ revenue within 3 years through strategic technical leadership and team capability development.
- Eliminated engineering meeting overhead by partnering with Product Management to establish streamlined technical guidance processes, reclaiming dozens of development hours and accelerating feature delivery.
- Resolved critical audit deficiencies by architecting and enforcing robust separation between development activities and production systems, elevating organizational security and compliance posture.
- Drove platform modernization by championing Infrastructure-as-Code adoption, enabling the team to achieve consistent, repeatable deployments and reducing deployment-related errors.
- Accelerated time-to-market by decomposing monolithic architecture into modular deployments, enabling multiple daily releases without full regression testing which is critical for maintaining competitive advantage through 24-hour issue resolution in a high-touch support model.
- Strengthened cross-functional collaboration with QA to implement systematic issue triage and release stabilization processes, ensuring SDLC adherence and reducing production incidents.
- Established comprehensive observability infrastructure across Azure App Insights, Azure Monitor, and Grafana, giving the team real-time visibility into platform health and performance.
- Built enterprise-grade availability monitoring from the ground up, integrating Azure Monitor and Grafana alerting with centralized monitoring systems to enable proactive issue detection and resolution.
- Increased team productivity and technical capabilities by driving adoption of AI-assisted development tools (GitHub Copilot, ChatGPT), positioning the team to work more efficiently and tackle complex challenges.

Regions Bank

Software Engineering Manager

October 2013 - March 2023

- Revitalized engineering operations for a 19-application portfolio supporting a \$264M Treasury Management Business Unit, driving modernization initiatives that improved system reliability and team performance.
- Established rapid-response protocols and personally resolved critical production issues, including performance bottlenecks, database inefficiencies, and infrastructure problems, consistently achieving

overnight resolution to protect customer experience and business continuity.

- Developed underperforming engineers into productive contributors through targeted coaching and career development, consistently being selected to turn around struggling team members due to proven track record of elevating individual performance.
- Orchestrated complex cross-functional delivery by aligning hardware, security, network, monitoring, QA, change management teams, and vendors to eliminate organizational silos and ensure on-time, high-quality releases.
- Partnered strategically with Product Management to architect scalable solutions that balanced technical excellence with business objectives, translating business needs into actionable technical roadmaps.
- Accelerated delivery and innovation by contributing hands-on code during critical sprints and prototyping new technical approaches, demonstrating leadership through example and maintaining deep technical credibility.
- Elevated organizational influence by serving as Solution Architect for enterprise-wide Corporate Banking initiatives, directly advising SVPs and EVPs on technical strategy and architecture decisions.

Influence Health

Director of Software Engineering

July 2008 - March 2013

- Enhanced organizational strength by coaching and developing six engineering managers, establishing consistent management practices and elevating their ability to drive team performance.
- Stepped into critical leadership gap by assuming interim management of 20 developers, maintaining delivery momentum and team morale during organizational transition.
- Orchestrated technical operations across three development groups spanning architects, engineers, and QA analysts, plus User Experience and Enterprise Architecture functions, ensuring cohesive execution across 50+ team members.
- Launched SharePoint-based product line from concept to market, driving all phases of development and establishing foundation for new revenue stream.
- Enforced architectural standards across three distinct product lines (Consumer Portals, Patient Portals, and HL7-based Integration Platform), preventing technical debt and enabling code reuse across platforms.
- Protected technical interests during M&A activities by conducting due diligence assessments and providing strategic guidance on technology integration risks and opportunities.
- Strengthened vendor relationships by serving as technical liaison to Microsoft through Managed ISV partnership, securing priority support and early access to platform capabilities.
- Recognized critical capability gap and founded the Usability and User Experience department, shifting the organization toward customer-centered design practices.
- Broke down organizational silos by launching cross-functional security taskforce across Engineering, Legal, and IT/MIS, creating unified approach to security and compliance.
- Eliminated development paralysis by introducing Agile (SCRUM) methodologies to engineering teams, replacing endless planning cycles with iterative delivery and tangible progress.

DAXKO

Director of Production Support

February 2007 - July 2008

- Directed eight software engineers across three teams, balancing workload distribution and developing technical expertise to maximize team effectiveness.

- Elevated team capabilities through structured coaching and mentoring, helping direct reports advance their technical skills and career trajectories.
- Established efficient production support operations by implementing ticket triage processes and strategically assigning cases based on engineer strengths and development opportunities.
- Resolved complex technical escalations that stumped frontline support, applying advanced troubleshooting to minimize customer downtime.
- Improved product quality by identifying and addressing root causes of recurring issues discovered during ticket resolution, reducing repeat incidents.
- Bridged communication gaps between engineering and Customer Support teams, ensuring clients received timely, accurate updates on issue status and resolution timelines.
- Prevented production incidents through proactive monitoring and health assessments, alerting stakeholders to potential issues before customer impact occurred.
- Enhanced system stability and performance by analyzing production patterns and implementing targeted optimizations that reduced support burden.
- Maintained release discipline by delivering consistent, high-quality monthly maintenance releases across DAXKO product portfolio.
- Protected customer satisfaction during onboarding by ensuring accurate, reliable data conversions for new implementations.
- Partnered with Lead System Engineer to optimize data center operations, improving infrastructure reliability and application performance.

TECHNICAL KNOWLEDGE

- Development Stack: React, .NET, Web API, T-SQL, NoSql, Redis, Azure, Kubernetes, GitHub CoPilot, Claude Code
- DevOps Tools: Atlassian JIRA, Bitbucket, Bamboo, GIT, Azure DevOps, GitHub Enterprise
- Architecture Focus: Web Applications, Database Design, System Integration, Cloud Deployment

EDUCATION

Samford University, Birmingham, Alabama

Bachelor of Science in Engineering Physics